## SMOKING IN THE WORKPLACE POLICY

APPROVED BY POLICY COMMITTEE 2/7/2025

Effective Date 2/7/2025

(Impact Area – Dept Name) SUNY Morrisville *Morrisville Campus *Norwich Campus *EOC	(General Subject Area) Smoking Policy	(Specific Subject Area) Health & Safety	
	<b>Author:</b> University Police / Human Resources	Supersedes Policy #	
Relates to Procedure #	Impact:		
Legal Citation (if any):			
SUNY MORRISVILLE			

## Policy Summary

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SUNY Morrisville has established a smoke-free work environment. Smoking and vaping are prohibited in all college buildings (including residence halls), all College /MAC /College Foundation vehicles, within a 20-foot perimeter of all buildings, and at least 100 feet away from the Child Care Center in Bailey Hall.

This policy applies to all members of the college community including faculty, staff, students, volunteers, trainees, consultants, contracted staff, vendors, guests and visitors. It is the responsibility of all members of the college community to observe and abide by this smoking policy. The effectiveness of the policy relies upon the thoughtfulness, consideration, and cooperation of smokers and non-smokers for its success.

The college community should be aware of this policy and the college's obligation to enforce it. Informal counseling, formal written counseling, and appropriate discipline can and must be applied as necessary to ensure the college's compliance with the New York State Clean Indoor Air Act of 1989 as amended, to avoid an assessment of penalty for non-compliance.

## **Related information includes:**

Brooks Hall, 3<sup>rd</sup> floor Morrisville, NY 13408

1) Clean Indoor Air Act Requirements for Business Owners and Building Managers

https://www.health.ny.gov/publications/3402/

- 2) SAFETY-105 Cannabis Use on Campus Policy <u>https://www.morrisville.edu/policies/safety/safety-105-cannabis-use-on-campus-policy</u>
- 3) New York State Senate Regulation of Smoking and Vaping in Certain Public Areas (Article 13-E) <u>https://www.nysenate.gov/legislation/laws/PBH/A13-E</u>

Contact Information	
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Morrisville, NY 13408	
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